



2026 IB Gives Back

Employee Engagement



At Independence Bank, we give back to the communities that have given so much to us over the years. We are committed to building stronger communities for the future through involvement, donations, sponsorship, and volunteerism. As a bank, we encourage and support our employees to stay active in support of local charitable organizations and clubs. In November of 2025, our employees volunteered over 660 hours in their local communities.

Community Enhancement



Over 50% of our employees serve on community boards and organizations, supporting youth, seniors, education, and health. In 2025, employees volunteered over 3,500 hours locally. In addition, Independence Bank also donated over \$438,000 to our communities, ensuring every contribution makes a meaningful impact. Together, we are igniting hope, fostering unity, and creating a lasting legacy.

Financial Literacy



In addition to providing community financial literacy education, IB also participates in the Teach Children to Save program in local schools annually. Our employees educate over 500 students from 3rd to 8th grade across more than 14 communities about the significance of saving.



2025 Donations
\$438,774

2025 Volunteer Hours
3,580

10 Branches

150+ Employees

